

The Circle Way at Work

18-19 July 2018

From these two days I will carry with me...

- Connections gained and ways to increase connections in my teams.
- Trust in the process.
- Make sure to check-in and check-out.
- Allow reflection and the powerful gift of being heard.
- Connection and energy to co-create circle practice for and with others.
- Permission to embrace new process authentically through all aspects of life.
- In conflict, talk to the circle center; not at each other.
- Clarification, new knowledge, joy, and gratitude; ideas of how to move forward.
- The value of gathering in a circle.
- Wholeness in service of the well-being of the group.
- A renewed sense of appreciation for circle and connection to new mates in practice.
- To use decision-making process, guardians, story harvest cafe, and more.
- The new skills to take back to the team.
- A circle in my heart.
- A full and grateful heart, reverence for the work you all do in the world.
- A new suite of tools; stuffed animals.
- What I focus my attention on, grows; I can disagree with someone and still hold positive regard for them.
- Trust the process of the work I do for the people I support and my team.
- Use, increase; pause, pace; agreements; energies; new structures.
- Rituals are powerful; there is magic in us all — when harnessed together, profound insights come to life.
- There is an alternative to the norm for meetings.
- A hope that we can together build better families, communities, and organizations through authentic connection.
- I will use circle in my meetings and conversations, both in my personal and professional life.
- Open willingness to listen, learn, and teach; sharing stories to understand.



- As a community, and as the human race, we want to be better and operate differently.
- The excitement of courageous, skilled practitioners who carry circle with them wherever they go.
- Green shoots.
- The importance and value of check-in and check-out.
- The circle way and its components allow the cross-pollination of wisdom, care, and respect; the process allows for great questions to be answered.
- A circle is a way of doing things differently.
- The importance of checking-in and checking-out.
- Being heard is important.
- Human spaces. Human places. Being human. Being a “we”; need, want, be, engage, talk, contribute.
- We are faster alone, but we go further together; I may not know what to do, but we do; let’s try to find smarter ways together.
- People come together in the circle to share experiences and participate in discussion.
- Preparation, process, participation, attention.
- The parts of people’s lives that have been shared and the reminder to check-out as well as check-in.
- Trust in the team to have the ability to provide the answers.
- The value of both listening and being heard.
- Sharing responsibility and personal responsibility for what we bring to the circle; taking time to be present.

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